

PERSONAL

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COMPETENCES

Ambition	Decision making	Leading	Situational awareness
Creativity	Result driven	Learning ability	Flexibility
Vision	Initiative	Independence	Persuasiveness

ABOUT ME

Dedicated improver of processes, systems, structures, and people. Analytical, out-of-the-box and lean thinker. Using vision and ambition to set strategic goals. Adding value to an organization and its partners by leading teams in reaching set targets and always preparing for the next step.

EDUCATION

2021	Strategic Management Program	Broekman Logistics
2020	Leadership Development Program	VIA Academy
2019	Lean & Kaizen training	Kubota Baumaschinen
2017	Management training	Intenza
2002-'08	Bachelor industrial management	Fontys and HS Zuyd
1995-'01	High school VWO N&T	Rombouts College

EXPERIENCE - PROJECTS

CUBECOLD EUROPE	aug '24 - oct '25	OPERATIONAL EXCELLENCE MANAGER (completed)
		<p>Responsible for developing Corporate OE strategy and implementing this strategy across European operating companies</p> <p>RESULTS:</p> <ul style="list-style-type: none"> Corporate CI strategy 2027 approved by board Implemented operational scorecard across 23 sites Implemented various operational and supporting systems, including TMS
FRIGO WAREHOUSING	aug '23 - jul '24	INTERIM DIRECTOR OPERATIONS (completed)
		<p>Operational and P&L responsibility, development of operational budget</p> <p>Rebuild of organisation from ground up, implemented employee development program</p> <p>RESULTS:</p> <ul style="list-style-type: none"> Efficiency increase of 20%, warehouse occupancy from 60% to 88% Implemented: KPI dashboard, customer profitability program, CI program
BROEKMAN LOGISTICS	jun '22 - jul '23	INTERIM WAREHOUSE MANAGER (completed)
		<p>Process optimisation warehouse processes, creating SOP, design warehouse layout</p> <p>Implement putaway, storage, and picking strategy, and transport schedule</p> <p>RESULTS:</p> <ul style="list-style-type: none"> Cost reduction of 40% in staffing and 25% in leadership A happy and relaxed team and a satisfied customer

EXPERIENCE - PROJECTS (continued)

JANSSEN 1877	PROJECT MANAGER (completed)
	Managing implementation new customer: warehousing, VAL, RMA, and distribution Reporting to steering committee and budget management RESULTS: 95% within set deadlines and a happy customer

MULTIPLE CLIENTS	WAREHOUSING CONSULTANT
	Costing structure and pricing strategy Warehouse layout, process optimisation, KPI management, cost reductions New customer implementations

EXPERIENCE - JOBS

JAN KREDIET	SUPPLY CHAIN MANAGER
	Responsible for expansion and improvement of European distribution network Management team member PROJECTS: Integration of new partners: project lead for operations and IT Integration of new clients in transport and WH operations

JAN KREDIET	MANAGER WAREHOUSING
	Operational and P&L responsibility for BU warehousing Venlo Management team member Professionalisation of warehouse operation and conversion to stand-alone BU PROJECTS: Development of e-fulfilment solution for furniture (related) products 4 customer implementations and 1 move of customer operation WMS implementation (BLL - Neacon) Development of a rate model based on activity based costing for WH tenders RESULTS Warehousing EBIT from -8% to +2%. Efficiency improved with 30% (from 25 to 17 FTE) Cost reduction of 15% and lead time cut from 13 to 8 days - distribution in DE

BROEKMAN LOGISTICS	ASSEMBLY MANAGER
	Operational responsibility for assembly department of industrial equipment Setting and managing KPIs - development of performance dashboard (Power BI) Create and execute improvement plans: lean, kaizen, quality, productivity, 5S, etc. Tune assembly capacity to +3 month forecasting

BROEKMAN LOGISTICS	PROCESS ENGINEER
	Process optimisation (lean & kaizen) Standardisation (5S, SOPs, work instructions) Development of KPI dashboards and management reporting PROJECTS: "Project 2020" (jun 2019 - may 2020). Project manager and active contributor: Full overhaul organisational overhaul: processes, systems, organizational structure KPIs, training program, quality monitoring system, workshop planning

BROEKMAN LOGISTICS	RESULTS
	On-time delivery from 80 to 90%. Order lead time from 7 to 5 days Quality from 97,3% to 99,6%. Efficiency from 82% to 97% Training time new employee from 4 to 2 weeks

EXPERIENCE - JOBS (continued)

s. OLIVER / FREIER GROUP	ASSISTANT DISTRICT MANAGER
	2017 - 2018 4 outlet stores, 2 small external warehouses Responsible for P&L and KPIs, NL logistics planning and goods management Managing, coaching & training store and floor managers PROJECTS: Coordination of end of year stock takes for all consession clients in The Netherlands
s. OLIVER / FREIER GROUP	STORE MANAGER (2 shops)
	2016 - 2017 1.500 m2 outlet stores, 1.000 m2 external warehouse Managing and developing P&L and KPIs, logistics planning, and stock management Managing, coaching & training floor managers and teams PROJECTS: Design and implement layout new warehouse Renovation s.Oliver and Comma Roermond
ENTREPRENEUR	LA VIDA DANCESTUDIO / CREA DANCE
	2012 - 2016 Founder and co-owner. 800 active members. Team of 10. PROUD MOMENTS: Aquisition of a dance and party center Organizing of all sorts of events (10 - 1.500 visitors)
Dance instructor	D.S.V.C. CLARA LAMAR
	'05-'12 Allround dance teacher, trainer, coaching competitive couples, partaking in (inter)national competitions and championships, host and organizer

SKILLS

WMS & TMS

MS Office

Excels in Excel

Power BI

LANGUAGES

Dutch: native speaker

English: good

German: gut

PROFESSIONAL SPORT CAREER

1999 - 2011	1999 - 2011 professional sportsman in ballroom dancing. Partaken in numerous national and international tournaments and championships in the standard and latin disciplines from Maastricht to Seoul. Highlights: numerous finales and winning multiple (inter)national competitions, semi-finalist on European championship of 2010 in Siegen (DE) and semi-finalist on World Championship of 2020 in Kiev (UA)
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